

How does it work?

The Talent Acquisition Lifecycle is the entire process by which new talent is discovered, identified, and evaluated to be a qualified candidate, invited to interview, evaluated, and either hired or rejected.

A Talent is a person who passes through various stages along the lifecycle, starting as a “candidate” and ending as a new hire or “employee.”

The Candidate passes through several substages which include in-depth screening (resume submitted and undergoing evaluation), submission for approvals to hiring managers, interviewing and evaluating, and finally reaching the offered stage for job fulfillment.

Salesforce will allow AFCS to track each stage of the Talent Acquisition Lifecycle with a high degree of visibility into how many candidates are currently in each phase and how long it takes to move a Candidate through each phase alongside visibility on job closure.

Revision #1

Created Mon, Oct 19, 2020 1:39 PM by [Kathleen Murray](#)

Updated Mon, Oct 19, 2020 1:40 PM by [Kathleen Murray](#)